

OVERVIEW OF SALARY AND BENEFITS OFFERED

PATROL OFFICER:

Salary \$36,193.00 MUST BE 21 YEARS OF AGE.

Performs general duty police work in the protection of life and property through the enforcement of laws and ordinances and related work as required.

FIREFIGHTER:

Salary \$36,193.00 MUST BE 18 YEARS OF AGE.

Performs general fire and related duties in the protection of life and property through the prevention and suppression of fire and related work as required.

***Annual or Vacation Leave**

Annual Leave is earned and accumulated upon completion of one month of continuous service. Each full-time permanent and appointed employee of the City of Biloxi shall earn annual leave as follows:

1 month to 3 years	18 days per year (based on 8 hour days)
37 months to 8 years	21 days per year (based on 8 hour days)
97 months to 15 years	24 days per year (based on 8 hour days)
Over 15 years	27 days per year (based on 8 hours days)

***Sick Leave**

All full time employees accumulate 6.5 hours of sick leave per month beginning upon completion of two months of service.

***Medical** and dental insurance available to full time employee at no cost; Vision insurance available to full time employee at a monthly cost; and medical, dental, and vision insurance available on eligible dependents at a monthly cost.

When a full time employee has satisfied 60 days of service, coverage will begin on the first day of the following month.

***Life/AD&D Insurance**

One (1) times employee's base salary (minimum \$25,000) which includes Accidental Death and Dismemberment for full time employee, \$5,000.00 for spouse, and \$5,000.00 for children over six (6) months old of full time employee.

***Up to twelve (12) paid holidays per year if scheduled to work:**

New Year's Day	Labor Day
Great American's Day	Veterans Day
Mardi Gras Day	Thanksgiving Day
Good Friday	Friday after Thanksgiving
Memorial Day	Christmas Eve
Fourth of July	Christmas Day

***Retirement** (Public Employee's Retirement System of MS)

***Civil Service** (Full time employee)

***Educational Incentive Pay** (Full time employee)

Full-time employees with at least one year of full-time service with the City may be entitled to education benefit pay, upon application on their one year anniversary date:

1. Associate Degree or the equivalent of at least 64 semester hours of credits. . \$ 50.00/mo.
2. Bachelors Degree \$100.00/mo.
3. Masters Degree \$150.00/mo.
4. Doctorate or Juris Doctorate Degree..... \$200.00/mo.

***Tuition Assistance** (Full time employee)

***Take Home Car**

After one year of full-time service, police officers may be entitled to be assigned a take home car.

*The benefits offered do not constitute an employment agreement between the employer and the employee and is subject to change by the employer.