

OVERVIEW OF SALARY AND BENEFITS OFFERED

PATROL OFFICER:

Salary \$36,193.00 MUST BE 21 YEARS OF AGE.
Performs general duty police work in the protection of life and property through the enforcement of laws and ordinances and related work as required.

FIREFIGHTER:

Salary \$36,193.00 MUST BE 18 YEARS OF AGE.
Performs general fire and related duties in the protection of life and property through the prevention and suppression of fire and related work as required.

***Annual or Vacation Leave**

Annual Leave is earned and accumulated upon completion of one month of continuous service. Each full-time permanent and appointed employee of the City of Biloxi shall earn annual leave as follows:

1 month to 3 years	18 days per year
37 months to 8 years	21 days per year
97 months to 15 years	24 days per year
Over 15 years	27 days per year

***Sick Leave**

All full time employees accumulate 6.5 hours of sick leave per month beginning upon completion of two months of service.

***Medical** (including vision) and Dental Insurance available to the employee at no cost and available on eligible

dependents at a monthly cost.

When an employee, (working 30 hours a week or more), has satisfied three months of service, coverage will begin on the first day of the employee's fourth month.

***Life/AD&D Insurance** (for an employee working 30 hours a week or more):

\$25,000.00 life insurance which includes Accidental Death and Dismemberment for employee, \$5,000.00 for spouse, and \$5,000.00 for children over six (6) months old.

***Up to twelve (12) paid holidays per year if scheduled to work:**

New Year's Day	Labor Day
Great American's Day	Veterans Day
Mardi Gras Day	Thanksgiving Day
Good Friday	Friday after Thanksgiving
Memorial Day	Christmas Eve
Fourth of July	Christmas Day

***Retirement** (Public Employee's Retirement System of MS)

***Civil Service** (Full time employee)

***Educational Incentive Pay** (Full time employee)

Full-time employees with at least one year of full-time service with the City may be entitled to education benefit pay, upon application on their one year anniversary date:

1. Associate Degree or the equivalent of at least 64 semester hours of credits. . \$ 50.00/mo.
2. Bachelors Degree \$100.00/mo.
3. Masters Degree \$150.00/mo.
4. Doctorate or Juris Doctorate Degree..... \$200.00/mo.

***Tuition Assistance** (Full time employee)

***Longevity Pay** (Full time employee)

***Take Home Car**

After one year of full-time service, police officers may be entitled to be assigned a take home car.
The officer must live within the City Limits.