

**CITY OF BILOXI
AGENDA ITEM
FACT SHEET**

Item No.: 5C

Council Meeting Date: September 15, 2026

ITEM TITLE: RESOLUTION

INTRODUCED BY: Mayor Andrew "FoFo" Gilich

CONTACT PERSON: Richard Weaver, Chief Administrative Officer
Peter Abide, City Attorney

SUMMARY EXPLANATION:

Resolution approving City of Biloxi Employee Education Agreement between William Carey University and the City of Biloxi.

Resolution ✓ Ordinance _____ Public Hearing _____ Routine Agenda _____

Exhibits for Review

Contract _____ Minutes _____ Plans/Maps _____ Deed _____ Lease _____

Other (Specify): Exhibit "A" (Agreement)

Submittal Authorization: Council President _____ Mayor ✓

STAFF RECOMMENDATION:

COUNCIL ACTION: Motion By: _____ Second By: _____

Vote:	Councilmember	Yes	No	AFR	ABST	Councilmember	Yes	No	AFR	ABST
	Gray	_____	_____	_____	_____	Tisdale	_____	_____	_____	_____
	Marshall	_____	_____	_____	_____	Glavan	_____	_____	_____	_____
	Nail	_____	_____	_____	_____	Shoemaker	_____	_____	_____	_____
	Creel	_____	_____	_____	_____					

ACTION TAKEN:

/slt 091526bleg

Resolution No.

RESOLUTION APPROVING CITY OF BILOXI EMPLOYEE EDUCATION AGREEMENT
BETWEEN WILLIAM CAREY UNIVERSITY AND THE CITY OF BILOXI

WHEREAS, the City of Biloxi offers tuition assistance to its employees under Section 15-2-25 of the Biloxi Code of Ordinances; and

WHEREAS, William Carey University has proposed to provide supplemental scholarships to City of Biloxi employees in addition to the City's tuition assistance program; and

WHEREAS, in addition, William Carey University has proposed to offer a 50% discount on undergraduate tuition for verified dependent children of City of Biloxi employees, as set forth in attached Exhibit "A";

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF BILOXI, MISSISSIPPI, AS FOLLOW:

Section 1: The findings, conclusions and statements of fact contained in the preamble are hereby adopted, ratified and incorporated herein.

Section 2: The Mayor is hereby authorized to execute the City of Biloxi Employee Education Agreement attached hereto as Exhibit "A".

Section 3: This resolution shall take effect and be in force from and after adoption.



City of Biloxi Employee Education Agreement Between
William Carey University and
The City of Biloxi, Mississippi

This exclusive agreement is made and entered by and between William Carey University ("University" or "WCU") and the City of Biloxi, Mississippi ("City"), a municipal corporation of the State of Mississippi.

The University wishes to enter into a pilot program with the City of Biloxi to offer, sworn and non-sworn full-time employees an opportunity to complete their undergraduate and Master's level education, in connection with Biloxi's existing ordinance for employee tuition assistance, found at Section 15-2-25.

The University and the City of Biloxi agree to offer full-time sworn and non-sworn employees of the City of Biloxi the opportunity to take up to six (6) undergraduate or up to three (3) master's level credit hours per semester (excluding Master of Biomedical Sciences and Occupational Therapy), upon successful admission to William Carey University and approval from all necessary City of Biloxi personnel. The City of Biloxi employee will be responsible for his/her application process, including meeting all the necessary requirements for admission to the University, payment of all application fees, and submitting all other required documentation. All employees must maintain a cumulative 2.0 GPA in all coursework taken to receive this benefit. The City will be responsible for verifying employee eligibility and shall provide a list of eligible employees, signed by the appropriate City authority, to the University Business Office by the first day of August (Fall), January (Spring), and May (Summer).

Admission and continuation in any academic program shall remain subject to the discretion of the University, and all students are expected to abide by University policies, which may be modified from time to time.

The University shall have no responsibility for supervision of or workplace scheduling accommodations for City employees enrolled pursuant to this Memorandum.

The City of Biloxi agrees to pay up to \$5,250.00 during a calendar year of the cost of tuition to its employees that are eligible for and utilizing this benefit. The employee/student is responsible for paying the University in accordance with the University's published tuition payment schedule. Following successful completion of the course(s), the employee/student shall provide the City with an official transcript reflecting the final grade(s), and the City will reimburse the employee/student for the City's portion of eligible tuition. The University agrees to provide a scholarship for the lesser of fifty (50) percent of the cost of the tuition or a match of the city's contribution. The employee/student is responsible for all other costs associated with taking courses at WCU (general fee, cost of books, parking, course fees, etc.). The employee/students receiving this benefit are subject to all University published deadlines as it relates to adding/dropping classes and tuition refunds.

In addition, the University agrees to provide a 50% discount on undergraduate tuition for verified dependent children (under 25 years of age) of City of Biloxi employees (excluding Biloxi Public Schools employees). This discount is not stackable with other institutional aid, but external scholarships may be stacked. If another institutional scholarship is offered, the highest will be honored.

This agreement is subject to change as University and/or City policies dictate. Furthermore, either party may cancel this contract by giving the other 60 days written notice.

Authorized by the University on the _____ day of _____, 2026, by the University President.

Dr. Ben Burnett, President

Authorized by the City of Biloxi on the _____ day of _____, 2026, by the Mayor.

Andrew M. Gilich Jr., Mayor