

**CITY OF BILOXI
AGENDA ITEM
FACT SHEET**

Item No.:

51

Council Meeting Date:

August 25, 2026

ITEM TITLE: RESOLUTION

INTRODUCED BY: Mayor Andrew "FoFo" Gilich

CONTACT PERSON: Richard Weaver, Chief Administrative Officer

SUMMARY EXPLANATION:

Resolution authorizing Unum Provident Corporation to offer to employees and administer Voluntary Life Benefits and Long Term Disability Benefits for the City of Biloxi, Mississippi

Resolution ☒ Ordinance ☐ Public Hearing ☐ Routine Agenda ☐

Exhibits for Review

Contract ☐ Minutes ☐ Plans/Maps ☐ Deed ☐ Lease ☐

Other (Specify):

Submittal Authorization: Council President ☐ Mayor ☒

STAFF RECOMMENDATION:

COUNCIL ACTION: Motion By: _____ Second By: _____

Vote:	Councilmember	Yes	No	AFR	ABST	Councilmember	Yes	No	AFR	ABST
	Gray	_____	_____	_____	_____	Tisdale	_____	_____	_____	_____
	Marshall	_____	_____	_____	_____	Glavan	_____	_____	_____	_____
	Nail	_____	_____	_____	_____	Shoemaker	_____	_____	_____	_____
	Creel	_____	_____	_____	_____					

ACTION TAKEN:

jgl082526bhr

Resolution No.

RESOLUTION AUTHORIZING UNUM PROVIDENT CORPORATION TO OFFER TO
EMPLOYEES AND ADMINISTER VOLUNTARY LIFE BENEFITS AND LONG TERM
DISABILITY BENEFITS FOR THE CITY OF BILOXI, MISSISSIPPI

WHEREAS, the City of Biloxi has been providing an IRS Section 125 Cafeteria Plan, as authorized under IRS Section 125, and voluntary insurance products to employees who wish to purchase insurance products; and

WHEREAS, after review and consideration, the City believes it to be in the best interest for Unum Provident to provide and administer Voluntary Life Insurance plans and Long Term Disability plans to employees who wish to purchase insurance products.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF BILOXI, MISSISSIPPI, THAT:

SECTION 1: The statements and conclusions contained in the preamble of this resolution are hereby approved, adopted, and ratified.

SECTION 2: Unum Provident Corporation is hereby authorized to offer and administer Voluntary Life Insurance plans and Long Term Disability plans for a twelve (12) month term commencing October 1, 2026, and ending September 30, 2027.

SECTION 3: The Mayor and/or Municipal Clerk are hereby authorized to execute any and all documents necessary for a twelve (12) month term commencing October 1, 2026, and ending September 30, 2027, for the purpose of offering and administering voluntary benefits for the City of Biloxi, Mississippi.

SECTION 4: This resolution shall take effect and be in force from and after adoption.