

**CITY OF BILOXI
AGENDA ITEM
FACT SHEET**

Item No.: 5H

Council Meeting Date: August 8, 2026

ITEM TITLE: RESOLUTION

INTRODUCED BY: Mayor Andrew "FoFo" Gilich

CONTACT PERSON: Richard Weaver, Chief Administrative Officer

SUMMARY EXPLANATION:

Resolution authorizing Colonial Life and Accident Insurance Company to provide and administer IRS Section 125 Cafeteria Plan for the City of Biloxi, Mississippi.

Resolution ✓ Ordinance _____ Public Hearing _____ Routine Agenda _____

Exhibits for Review

Contract _____ Minutes _____ Plans/Maps _____ Deed _____ Lease _____

Other (Specify):

Submittal Authorization: Council President _____ Mayor ✓

STAFF RECOMMENDATION:

COUNCIL ACTION: Motion By: _____ Second By: _____

Vote:	Councilmember	Yes	No	AFR	ABST	Councilmember	Yes	No	AFR	ABST
	Gray	_____	_____	_____	_____	Tisdale	_____	_____	_____	_____
	Marshall	_____	_____	_____	_____	Glavan	_____	_____	_____	_____
	Nail	_____	_____	_____	_____	Shoemaker	_____	_____	_____	_____
	Creel	_____	_____	_____	_____					

ACTION TAKEN:

jgl08252ahr

Resolution No.

RESOLUTION AUTHORIZING COLONIAL LIFE AND ACCIDENT INSURANCE COMPANY
TO PROVIDE AND ADMINISTER IRS SECTION 125 CAFETERIA PLAN
FOR THE CITY OF BILOXI, MISSISSIPPI

WHEREAS, the City of Biloxi has been providing the IRS Section 125 Cafeteria Plan, as authorized under IRS Section 125, and voluntary insurance product to employees who wish to purchase insurance products; and

WHEREAS, after review and consideration, the City believes it to be in the best interest to continue its relationship with Colonial Life and Accident Insurance Company to provide and administer the IRS Section 125 Cafeteria Plan for the City and.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY
COUNCIL OF THE CITY OF BILOXI, MISSISSIPPI, THAT:

SECTION 1: The statements and conclusions contained in the preamble of this resolution are hereby approved, adopted, and ratified.

SECTION 2: Colonial Life and Accident Insurance Company is hereby authorized to offer and administer the IRS Section 125 Cafeteria Plan for a twelve (12) month term commencing October 1, 2026, and ending September 30, 2027.

SECTION 3: Colonial Life and Accident Insurance Company is hereby authorized to offer and administer voluntary insurance plans for a twelve (12) month term commencing October 1, 2026, and ending September 30, 2027.

SECTION 4: The Mayor and/or Municipal Clerk are hereby authorized to execute any and all documents necessary for a twelve (12) month term commencing October 1, 2026, and ending September 30, 2027, for the purpose of offering and administering voluntary benefits for the City of Biloxi, Mississippi.

SECTION 5: This resolution shall take effect and be in force from and after adoption.