

**CITY OF BILOXI
AGENDA ITEM
FACT SHEET**

Item No.: 5 Q

Council Meeting Date: April 15, 2025

ITEM TITLE: RESOLUTION

INTRODUCED BY: Mayor Andrew "FoFo" Gilich

CONTACT PERSON: E. Michael Leonard, CAO *EL*
John Miller, Director of the Police Department

SUMMARY EXPLANATION:

Resolution to approve amendment to the Temporary Staffing Solutions Agreement with Express Services, Inc. d/b/a Express Employment Professionals

Resolution Ordinance _____ Public Hearing _____ Routine Agenda _____

Exhibits for Review

Contract Minutes _____ Plans/Maps _____ Deed _____ Lease _____

Other (Specify): Exhibit A: Letter Amendment

Submittal Authorization: Council President _____ Mayor

STAFF RECOMMENDATION: Staff recommends approval

COUNCIL ACTION: Motion By: _____ Second By: _____

Vote:	Councilmember	Yes	No	AFR	ABST	Councilmember	Yes	No	AFR	ABST
	Lawrence	___	___	___	___	Tisdale	___	___	___	___
	Gines	___	___	___	___	Glavan	___	___	___	___
	Newman	___	___	___	___	Shoemaker	___	___	___	___
	McGilvary	___	___	___	___					

ACTION TAKEN:

Resolution No.

RESOLUTION TO APPROVE AMENDMENT TO THE TEMPORARY STAFFING SOLUTIONS AGREEMENT WITH EXPRESS SERVICES, INC. D/B/A EXPRESS EMPLOYMENT PROFESSIONALS

WHEREAS, from time to time, the City of Biloxi (the "City") has need of retaining temporary staff to fill various positions throughout the City;

WHEREAS, pursuant to Resolution No. 39-19, the City's governing authorities approved entry into a Temporary Staffing Solutions Agreement (the "Agreement") with Express Services, Inc. d/b/a Express Employment Professionals ("Express") to fill temporary positions;

WHEREAS, the Police Department is in need of janitorial services;

WHEREAS, due to the strict federal access and security standards required of the Police Department, filling its need for janitorial services has been challenging;

WHEREAS, Express has presented the City with proposed rates from Nineteen and 24/100 Dollars (\$19.24) to Twenty-Two and 19/100 Dollars (\$22.19) per hour to provide temporary janitorial employees for the Police Department;

WHEREAS, said rate includes all costs associated with such temporary employees, including worker's compensation, bonding, drug testing, background checks and other services, as detailed in the letter amendment (the "Amendment") attached hereto as Exhibit "A"; and

WHEREAS, it is the recommendation of John Miller, Director of the Police Department that the City enter the Amendment with Express.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND THE CITY COUNCIL OF THE CITY OF BILOXI, MISSISSIPPI, THAT:

SECTION ONE: The findings, conclusions, and statements of fact contained in the foregoing preamble are hereby adopted, ratified, and incorporated herein.

SECTION TWO: The Mayor, on behalf of the City of Biloxi, is authorized execute the letter amendment, attached hereto as Exhibit "A," with Express Services, Inc. d/b/a Express Employment Professionals.

SECTION THREE: This resolution shall take effect and be in force from and after adoption.



Respecting People. Impacting Business.™

Express Employment Professionals would like to thank you for allowing us the opportunity to partner with you and your team. We know that your time is valuable, and we are especially grateful that you are allowing us to discuss/review proposal options.

Baton Rouge
3888 S. Sherwood Forest Blvd.
Baton Rouge, LA 70816
(225) 926-5627

We appreciate the opportunity to support you with unparalleled services. In providing these services, we want to remain transparent with respect to billing and our roles and responsibilities therein. Service rate is subject to a \$2.00 per hour interest fee if payment is not received within 10 days of invoice date.

Metairie
701 David Dr.
Metairie, LA 70003
(504) 733-0000

Biloxi Police Department

Janitor

Biloxi
979 Tommy Munro Dr.
Biloxi, MS 39532
(228) 868-5447

Pay Rate	Service Rate
\$13.00	\$19.24
\$14.00	\$20.72
\$15.00	\$22.19

Hattiesburg
4700 Hardy St.
Hattiesburg, MS 39402
(601) 264-9060

The service rate applied includes many components:

- Advertising & Recruiting
- Interviewing & Pre-Screening
- Position appropriate testing
- Workers Compensation
- General Liability Coverage
(Certificate Available Upon Request)
- Federal and State Payroll taxes
- Social Security taxes
- Bonding
- Associate Benefits
- Weekly Paycheck to associates

Auburn
2436 E. University Dr.
Auburn, AL 36830
(334) 246-3910

Express abides by a client specific drug screen policy. If you require all candidates that are considered for positions within your company to be drug screened, please check below. *Subject to additional charge
Yes _____ No _____

Express abides by a client specific background check policy. If you require all candidates that are considered for positions within your company to complete a background screening, please check below.
Yes _____ No _____ *If you require background screenings, A written specific background policy document will be required for Express to complete screenings during the recruiting process.

It is also important to note that you as the client will have the opportunity to consider our Evaluation Hire. The Evaluation Hire program allows you to directly hire our associate after he/she has completed 500 hours of service.

Nick Purdy
VP of Recruiting
Express Employment Professionals
04/04/2025

Name: _____
Position: _____
Date: _____