

**CITY OF BILOXI
AGENDA ITEM
FACT SHEET**

Item No.: 4 C

Council Meeting Date: October 1, 2024

ITEM TITLE: **ORDINANCE (2nd Reading)**

INTRODUCED BY: **Mayor Andrew "FoFo" Gilich**

CONTACT PERSON: **E. Michael Leonard, CAO** *ELL*

SUMMARY EXPLANATION:

Ordinance to amend the Code of Ordinances Section 15-1-2 to address Compensation Schedule and pay rates.

Resolution Ordinance Public Hearing Routine Agenda

Exhibits for Review

Contract Minutes Plans/Maps Deed Lease

Other (Specify): Exhibit "A"

Submittal Authorization: Council President Mayor

STAFF RECOMMENDATION: Staff recommends approval

COUNCIL ACTION: Motion By: Tisdale Second By: Glavan

Vote:	Councilmember	Yes	No	AFR	ABST	Councilmember	Yes	No	AFR	ABST
	Lawrence	___	___	___	___	Tisdale	___	___	___	___
	Gines	___	___	___	___	Glavan	___	___	___	___
	Newman	___	___	___	___	Shoemaker	___	___	___	___
	McGilvary	___	___	___	___					

ACTION TAKEN:

Ordinance No. _____

ORDINANCE TO AMEND THE CODE OF ORDINANCES SECTION 15-1-2
TO ADDRESS COMPENSATION SCHEDULE AND PAY RATES

WHEREAS, Section 15-1-2 Appendix A should be streamlined to reflect salary increases and ranges of pay;

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF BILOXI, MISSISSIPPI, AS FOLLOWS:

SECTION ONE: The Appendix A referred to in Section 15-1-2 is deleted and shall be replaced with the Appendix A attached as Exhibit "A".

SECTION TWO: Upon unanimous vote of the members of the City Council, this ordinance shall be in full force and effect from and after passage, because it serves the public peace, health and safety of the citizens of Biloxi, and good cause exists for same. If not a unanimous vote this Ordinance shall become effective as soon thereafter as is signed, certified, and as is otherwise provided by law.

CITY OF BILOXI COMPENSATION SCHEDULE 2024-2025

POSITION	PAY GRADE		MIN	MAX
BRIDGETENDER	13	HR	15.00	22.50
EQUIPMENT MECHANIC I		YR	31,200.00	46,800.00
EXECUTIVE SECRETARY I				
FACILITY WORKER				
HARBORMASTER				
JANITOR 1				
LABORER				
LIFEGUARD I				
MAINTENANCE WORKER III				
POLICE RECORDS CLERK				
PUBLIC WORKS SECRETARY				
UTILITY CREWMEMBER I				
WAREHOUSE CLERK				

POSITION	PAY GRADE		MIN	MAX
CENTER SUPERVISOR I	14	HR	15.60	23.40
COMPUTER OPERATOR I		YR	32,448.00	48,672.00
DEPUTY COURT CLERK				
FACILITY SUPERVISOR				
LIFEGUARD II				
POLICE DESK CLERK				
POLICE DESK CLK/DATA ENTRY				
UTILITY CREWMEMBER II				

POSITION	PAY GRADE		MIN	MAX
CENTER SUPERVISOR II	15	HR	16.15	24.23
CREWLEADER II		YR	33,592.00	50,388.00
EVIDENCE TECHNICIAN				
HEAD LIFEGUARD				
INTEL RESEARCH SPECIALIST				
JANITOR LEADER				
MAINTENANCE CREWMEMBER				
PLANNING TECHNICIAN I				
PUBLIC WORKS CREWLEADER				
UTILITY BILLING CLERK				

**EXHIBIT
A**

CITY OF BILOXI COMPENSATION SCHEDULE 2024-2025

POSITION	PAY GRADE		MIN	MAX
COMPUTER OPERATOR II/OFFICE ASST	16	HR	16.71	25.07
CONSTRUCTION WORKER III		YR	34,756.80	52,135.20
CRAFT WORKER II				
CREWLEADER III				
EQUIPMENT OPERATOR II				
PLANNING TECHNICIAN II				
RECEPTIONIST				
THEATER MANAGER				
UTILITY CREWMEMBER III				

POSITION	PAY GRADE		MIN	MAX
GROUND MAINTENANCE SUPERVISOR	17	HR	17.30	25.95
LEAD HARBORMASTER		YR	35,984.00	53,976.00
MAINTENANCE SUPERVISOR II				
POLICE RECORDS SUPERVISOR				
PUBLIC WORKS SUPERVISOR				
RECREATION CENTER MANAGER				

POSITION	PAY GRADE		MIN	MAX
CODE ENFORCEMENT COORDINATOR	18	HR	17.81	26.72
COMPUTER OPERATOR III/OFFICE ASST		YR	37,044.80	55,567.20
CONSTRUCTION SUPERVISOR				
DOWNTOWN SERVICES ASSISTANT				
FIRE STAFF SUPPORT OFFICER				
LICENSE ADMINISTRATOR				
POLICE MECHANIC				
FIRE MECHANIC				
SENIOR DEPUTY COURT CLERK				
UTILITY CREW SUPERVISOR				

CITY OF BILOXI COMPENSATION SCHEDULE 2024-2025

POSITION	PAY GRADE		MIN	MAX
ACCOUNTANT II	19	HR	18.35	27.53
ADMINISTRATIVE ASSISTANT I		YR	38,168.00	57,252.00
ANIMAL CONTROL OFFICER				
BUDGET TECHNICIAN II				
CITIZEN SERVICES REPRESENTATIVE				
CODE ENFORCEMENT OFFICER				
COMPUTER SUPPORT SPECIALIST				
DISPATCHER I				
ENGINEERING INSPECTOR III				
EVENTS COORDINATOR				
MAINTENANCE COORDINATOR III				
MAINTENANCE SUPERVISOR III				
PUBLIC AFFAIRS SPECIALIST				
SIGN SHOP SUPERVISOR				
WAREHOUSE SUPERVISOR				

POSITION	PAY GRADE		MIN	MAX
DISPATCHER II	20	HR	19.21	28.82
ENGINEERING TECHNICIAN II		YR	39,956.80	59,935.20
PLANNER				

POSITION	PAY GRADE		MIN	MAX
ADMINISTRATIVE ASSISTANT II	21	HR	20.17	30.26
AQUATICS SPECIALIST		YR	41,953.60	62,930.40
ASSISTANT PURCHASING AGENT				
ATHLETIC SPECIALIST				
BUILDING INSPECTOR				
CITY ARBORIST				
CRIMINAL INTEL ANALYST				
ELECTRICAL INSPECTOR				
MECHANICAL/PLUMBING INSPECTOR				
RECREATION SPECIALIST				

POSITION	PAY GRADE		MIN	MAX
DISPATCHER III	22	HR	21.18	31.77
GIS ANALYST		YR	44,054.40	66,081.60

CITY OF BILOXI COMPENSATION SCHEDULE 2024-2025

POSITION	PAY GRADE		MIN	MAX
ASSISTANT FINANCE MANAGER	23	HR	22.23	33.35
CAPITAL ASSETS ACCOUNTANT		YR	46,238.40	69,357.60
CODE ENFORCEMENT ADMINISTRATOR				
COMMERCIAL BUILDING CODE INSPECTOR				
COMMUNICATION FLOOR SUPERV				
SENIOR PLANNER				
SYSTEMS ADMINISTRATOR				
UTILITY ELECTRICIAN				

POSITION	PAY GRADE		MIN	MAX
	24	HR	23.35	35.03
		YR	48,235.20	72,852.00

POSITION	PAY GRADE		MIN	MAX
ADMINISTRATIVE ASSISTANT III	25	HR	24.51	36.77
BUILDING MAINTENANCE SUPERINTENDENT		YR	50,980.80	76,471.20
COMMUNICATION SUPERVISOR				
CONTRACTS/CAPITAL PROJECTS MANAGER				
DOWNTOWN SERVICES MANAGER				
FIRE MECHANIC SUPERVISOR				
HOSPITALITY MANAGER				
PARKS RECREATION SUPERINTENDENT				
POLICE MECHANIC SUPERVISOR				
PUBLIC WORKS SUPERINTENDENT				
SAFETY COORDINATOR/UTILITY SUPERVISOR				
UTILITY BILLING SUPERVISOR				

POSITION	PAY GRADE		MIN	MAX
ENGINEER I	26	HR	25.74	38.61
FEDERAL PROGRAMS MANAGER		YR	53,539.20	80,308.80
GIS MANAGER				
UTILITY/CONSTRUCTION MANAGER				

POSITION	PAY GRADE		MIN	MAX
ASSISTANT PARKS & RECREATION DIRECTOR	27	HR	27.03	40.55
HISTORIC ADMINISTRATOR		YR	56,222.40	84,333.60

CITY OF BILOXI COMPENSATION SCHEDULE 2024-2025

POSITION	PAY GRADE		MIN	MAX
PUBLIC AFFAIRS MANAGER	28	HR	28.38	42.57
PURCHASING AGENT		YR	59,030.40	88,545.60

POSITION	PAY GRADE		MIN	MAX
	29	HR	29.80	44.70
		YR	61,984.00	92,976.00

POSITION	PAY GRADE		MIN	MAX
ENGINEER II	30	HR	31.29	46.94
INFORMATION SYSTEMS MANAGER PORT MANAGER		YR	65,083.20	97,624.80

POSITION	PAY GRADE		MIN	MAX
	31	HR	32.85	49.28
		YR	68,328.00	102,492.00

POSITION	PAY GRADE		MIN	MAX
	32	HR	34.49	51.74
		YR	71,739.20	107,608.80

POSITION	PAY GRADE		MIN	MAX
ENGINEER III	33	HR	36.22	54.33
		YR	75,337.60	113,006.40

POSITION	PAY GRADE		MIN	MAX
CONTROLLER	34	HR	38.03	57.05
COURT ADMINISTRATOR HUMAN RESOURCES MANAGER		YR	79,102.40	118,653.60

CITY OF BILOXI
PUBLIC SAFETY COMPENSATION SCHEDULE FY2024-2025

POLICE DEPARTMENT

<u>RANK</u>	<u>ANNUAL SALARY</u>
PATROL OFFICER 3	48,300
PATROL OFFICER 2	54,625
PATROL OFFICER 1	58,650
MASTER PATROL OFFICER	63,565
POLICE SERGEANT	65,550
POLICE LIEUTENANT	68,828
POLICE CAPTAIN	74,500
MAJOR	79,715
ASSISTANT CHIEF	90,300

FIRE DEPARTMENT

<u>RANK</u>	<u>ANNUAL SALARY</u>		
FIREFIGHTER 1	42,098		
FIREFIGHTER 2	49,156	49,635	
FIREFIGHTER 3	54,059	54,583	55,108
FIRE LIEUTENANT	58,465		
FIRE CAPTAIN	60,647	61,237	61,825
LOGISTICS MANAGER	67,576		
FIRE INSPECTOR	67,576	68,231	
BATTALION CHIEF	73,134		74,553
DEPUTY CHIEF	80,505		
ASSISTANT CHIEF	90,300		